

**SOUTHEAST
STEEL FRAMING_{LLC}**

March 8, 2007

To Whom It May Concern:

Anthony Bertram was employed as Facilities Manager at Southeast Steel Framing, LLC from November, 2006 to March, 2007.

During Mr. Bertram's employment, he performed his duties without the need of direction. He was responsible for the supervision of Maintenance in the plant, Safety management, computer base maintenance management and supervision of the production operating area. He was experienced in multifaceted areas of maintenance to include mechanical, electrical and computer applications. His experience in developing safety programs, presentations using Microsoft powerpoint and procedures were noteworthy. Mr. Bertram's knowledge of manufacturing and the processes involved in maintaining a viable workforce are second to none.

I recommend Mr. Bertram for any position dealing with any of the areas listed above. Please feel free to call me, for further information. We wish Tony a safe return from Iraq and our thanks for his service.

Sincerely,

Leslie O. Garrett, Jr.

Leslie O. Garrett, Jr. General Manager
6501 Moffett Rd, Mobile, Al 36618
Phone: 251-300-3600

LG/ch



Vulcan, Inc.

An Employee Owned Company

P.O. Box 1850, Foley, Al 36535

1/07/06

To Whom It May Concern:

Tony Bertram worked under my supervision as an Industrial Electrician from 1999, until December 2005. His responsibilities included trouble shooting and repair of all aspects of electrical equipment in our facility. This included everything from high voltage applications to computer repair and operation. Tony was also a key employee in implementing our preventive maintenance program and writing our lockout tagout safety program. His knowledge of electrical systems was valuable to our ability to set production records and maintain the run ability of the equipment under his charge. During the course of his employment, Tony proved himself to be an able employee and a hard worker. His dedication and his willingness to put forth the extra effort will always set him apart from your average worker.

I was quite impressed by Tony's ability to complete all work assigned to him on time, if not before it was due. His work was always thorough and comprehensive. We counted on our maintenance crew to trouble shoot and solve problems on their own and Tony's' talents prompted us to assign him more responsibility than the norm. His understanding of production requirements made him invaluable to me and the maintenance team.

Overall, Tony is a very conscientious and above average employee. I certainly believe he has what it takes to make him a valuable asset to any organization regardless of what assignment he is called upon to perform. I am sad to see him leave. I strongly recommend Tony for any position that may come available in your organization.

Sincerely,

Mack H. Romine Jr.
Formerly
Maintenance and Finishing Superintendent
Vulcan Inc.
P.O. 1850
Foley, Al. 36535

Residence
209 Lincoln St. Florence Alabama 35630 (256)766-4091



7/12/99

To whom it may concern;

I have had the pleasure of working with Tony Bertram during his time as Chief Engineer of the Holiday Inn Historic District in Mobile, Alabama. Tony was hired on to bring the hotel up to corporate standards and in a temporary position until the corporate inspections were passed.

Tony quickly turned the Maintenance Department around into a well organized, well run and efficient operation. Mechanically, Tony was able to repair just about any item that arose, without having to contact an outside source. This saved the hotel literally tens of thousands of dollars. Additionally, Tony Managed the Hotels HSE (Health, Safety and Environment) program and provided training to all Managers and hourly employees.

Tony's attention to detail, initiative, dedication and job knowledge is without a doubt the best I have experienced in over twenty years in the hotel business. Tony also had a great repoire with not only his staff, but with all hotel employees. He has a great ability to teach those working in his department so that they may advance as well.

I would highly recommend Tony Bertram as Chief Engineer of not just a hotel but of most facilities. He is truly a tremendous asset to any establishment he is part of.

Please feel free to contact me should you require any additional information. (251-626-9595) Home (251-583-9315) cell ph

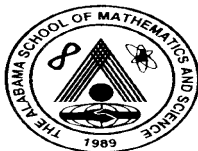
Sincerely,

A handwritten signature in cursive script that reads "Russell J. Block".

Russell J. Block, CHA General Manager

DOWNTOWN HISTORIC DISTRICT

301 Government Street- Mobile, Alabama 36602 • 334/694-0100 • Email: historic@iar.net • Fax: 334/694-0160 Independently owned and operated by
Downtown Mobile Hotel, Inc.



Alabama School of Mathematics and Science

David J. Laurenson, Ph.D.
Executive Director

October 7, 1999

To Whom It May Concern

Letter of reference for Anthony D. Bertram

Mr. Bertram has worked for the Alabama School of Mathematics and Science since the Beginning of January, 1997. He is a loyal, dedicated employee.

His position at the Alabama School of Mathematics and Science involves general maintenance of the plant as a whole, including all work on the Air Conditioning systems. He has done an excellent job in all aspects of the job. Being a self starter, he does not need to be reminded of the work that has to be done and in fact takes initiative when there are problems to be solved or emergencies to be attended to.

I have relied on Mr. Bertram for advice regarding cooling and heating systems. We recently installed a geothermal heating and cooling system for a new building that we brought on line. There was a great deal of research to be done concerning this method of heating and cooling and Mr. Bertram was at the forefront of that investigation. Currently we are installing a back-up generator which will service the entire plant in the event of power outages. It is a \$400,000.00 venture and again I have relied on Mr. Bertram to give me advice and guidance on the products and processes of installation.

Mr. Bertram is a knowledgeable man in a wide variety of areas. Willing to learn and able to function independently, I have no hesitation in recommending Mr. Bertram to you as a person who will give his all to the job.


David J. Laurenson

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